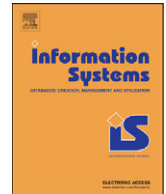




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## Perceived consistency between process models

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## ABSTRACT

Process-aware information systems typically involve various kinds of process stakeholders. That, in turn, leads to multiple process models that capture a common process from different perspectives and at different levels of abstraction. In order to guarantee a certain degree of uniformity, the consistency of such related process models is evaluated using formal criteria. However, it is unclear how modelling experts assess the consistency between process models, and which kind of notion they perceive to be appropriate.

In this paper, we focus on control flow aspects and investigate the adequacy of consistency notions. In particular, we report findings from an online experiment, which allows us to compare in how far trace equivalence and two notions based on behavioural profiles approximate expert perceptions on consistency. Analysing 69 expert statements from process analysts, we conclude that trace equivalence is not suited to be applied as a consistency notion, whereas the notions based on behavioural profiles approximate the perceived consistency of our subjects significantly. Therefore, our contribution is an empirically founded answer to the correlation of behaviour consistency notions and the consistency perception by experts in the field of business process modelling.

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## 1. Introduction

In the last decade, the increasing awareness of the benefits of process-based management led to a broad field of application for process-aware information systems (PAIS). Such a system manages and executes operational business processes on the basis of process models [1]. On the one hand, PAIS aim at improving process-oriented organizations and managing organisational change. On the other hand, PAIS are applied for workflow automation and enterprise application integration. The diversity of application scenarios for PAIS is manifested in the multitude of dimensions along which business processes can be classified. Following on [1] and [2], business processes and, therefore also PAIS, differ with respect to the following aspects: a focus on organisational or operational aspects, an

intra- or interorganisational scope, the involvement of process stakeholders and the degree of automation, and structural characteristics that exhibit a certain degree of predictability or repetition.

Naturally, the application scenarios of PAIS imply the involvement of various groups of process stakeholders. That, in turn, impacts on the way the underlying process models are designed. Depending on the concrete purpose of the process model and the concrete stakeholders, a single process of an enterprise is often modelled from different perspectives and at different levels of abstraction. This results in different related models of the same process being used to serve the information needs of different stakeholders. For instance, the processing of job applications might be captured from the angle of the Human Resources (HR) unit, such that the process model guides the work of HR employees and clarifies hand-overs. Here, the process model would not be executed directly, but specifies organisational requirements for the supporting IT infrastructure. A process model obtained for the very same process, in turn, is likely to look different from the angle of

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the IT department. In this case, focus lies on the interactions of HR-employees with an IT-system, whereas organisational details are largely neglected. In general, the reason for such differences between process models stems, among others, from the constraints an IT infrastructure imposes on *how* the goal of a process is achieved, whereas organisation centred modelling typically focusses on *what* needs to be done. Consequently, there will be a variety of differences between related models. Such differences might be observed with respect to the described functionality, the imposed control flow dependencies, the specification of data handling, or resource allocations [3–5].

Differences between models representing a common process, each *appropriate* in its specific context, are in the nature of process models that serve different purposes. Nevertheless, a certain consistency between these models has to be guaranteed as these related process models are used as means for communication by different stakeholders that work on the design of the same real-world process.

According to Zelewski, consistency of process models refers to a *freedom of contradictions* [6]. Still, a concrete operationalisation of this definition remains challenging. Evidently, there is a trade-off between *strictness* of a consistency notion and *appropriateness of process models* serving different purposes. A strict notion in the sense of an equivalence that requires all information of one model to be present in another model as well, will result in models that are inappropriately tailored for the purpose of a different stakeholder. On the other hand, if the act of constructing process models towards a dedicated purpose leads to models that specify highly contradicting information, effective coordination between organisational units of an enterprise is bound to fail. That leads to the question of what kind of consistency should be guaranteed between such process models. Checking such related process models for consistency is a non-trivial task that should be supported by appropriate concepts and tools. Up until now, the notion of consistency has only been discussed from a conceptual and formal point of view in process model research. It is still unclear how modellers assess the consistency between process models, and which kind of notion can best aid them in decision making.

In this paper, we focus on the control flow of process models and relate *consistency* to formal notions of behaviour consistency. We investigate the research question of *which formal notion of behavioural consistency can best approximate perceived consistency of modelling experts*. Our research design can be classified as a correlational study similar to [7–9]. In relation to formal notions, we compare the adequacy of a behavioural equivalence notion of the linear time—branching time spectrum [10] and consistency notions based on behavioural profiles [11]. The latter concept was defined to accommodate for the specifics of the consistency question. It relaxes certain properties of the aforementioned equivalence notions. So far there has been only anecdotal evidence for the proximity and remoteness of these various notions to the consistency perception. Eventually, the question of proximity can only be validated from an empirical perspective involving experts in process modelling. This paper presents

the findings from an online experiment that we conducted on the perception of behaviour consistency between pairs of process models. We identified 69 expert statements from process analysts from all over the world, and we analysed how the aforementioned notions for behaviour consistency match the perceived consistency of our subjects. Therefore, our contribution is an empirically founded answer to the correlation of behaviour consistency notions and the consistency perception by experts in the field of business process modelling.

Against this background, the remainder of this paper is structured as follows. First, we discuss the issue of behaviour consistency by means of an example in Section 2. Using the example, we also discuss related work on process model relations and behaviour consistency. Based thereon, we derive a set of hypotheses on the proximity between existing consistency notions and the consistency perception of modelling experts. Section 3 elaborates on our research design and introduces the results in detail. We discuss these results in Section 4 and explicate their implications for research as well as for practice. Finally, Section 5 concludes the paper.

## 2. Background

We illustrate the need to consider consistency aspects between related process models by introducing two major use cases and by means of an example scenario in Section 2.1. Subsequently, we review related work. First, Section 2.2 focusses on the notion of a correspondence between process models. Based on structural properties of these correspondences, we elaborate on differences between correspondence and refinement relations. In addition, we review research on the identification of correspondences. Section 2.3 discusses related work on notions of behaviour consistency. Those can be based on a behaviour equivalence or a behavioural abstraction such as behavioural profiles. Based thereon, we derive a set of hypotheses on the proximity between these consistency notions and the consistency perception of modelling experts in Section 2.4.

### 2.1. Use cases & example scenario

Consistency is at the very core of applying process models in order to bridge the gap between organisational management and development of the supporting technical infrastructure. In particular, two use cases are primary drivers for consistency analysis, that is, *validation* and *change management*. Business process models are often utilized as a specification of organisational requirements against which the technical workflows of an information system are *validated*. This raises the question of consistency between the organisational and the technical process models. Even if both models are consistent at a certain point of time, there is the need to reassess it in case of changes on either level. According to Gartner, the key elements of PAIS are ‘*keeping the business process model in sync with process execution [and] enabling rapid iteration of processes and underlying systems for continuous process improvement and optimisation*’ [12]. As changes occur



Both process models differ with respect to coverage of the application processing and the modelling granularity. For instance, the potential creation of a job posting modelled in Fig. 1 is not part of the process model in Fig. 2, i.e., the activity is not supported by the respective IT system. Moreover, the two exemplary correspondences between sets of activities of both models as depicted in Fig. 2 hint at a different level of detail in both models. Another observation relates to the potential entry and exit points specified in both models. While the process in Fig. 1 can be entered at two different entry points (i.e., start events), there is only a single entry for the process in Fig. 2. This process, in turn, specifies other exit points (i.e., end events) as the first process. For instance, in Fig. 2, the process might end after two reminders for missing documents have been sent.

## 2.2. Correspondences between process models

Correspondences between process models, as exemplified in the previous section, are needed for any assessment of behaviour consistency between process models. Therefore, this section elaborates on the notion of correspondences in detail. First, structural properties of correspondences are introduced. Second, we use these properties to discuss the relation of correspondences and common refinement operations. Third, we summarize how correspondences can be identified.

*Structural Properties of Correspondences:* Correspondences can be classified structurally according to their *cardinality*. An elementary 1:1 correspondence between two process models relates one activity of one model to one activity of the other model. A correspondence that is defined between sets of activities is called complex. Here, 1:n correspondences are a specific type of complex correspondences. Our scenario in Fig. 2 illustrates that such 1:n correspondences are likely to be observed between models intended for managing organisational units and models that are the basis of information systems engineering.

Further on, a pair of correspondences between two process models can be assessed regarding the *direction* and *overlap*. In contrast to 1:1 or n:m correspondences, a 1:n correspondence is said to be *directed* from one activity to a set of activities. However, different 1:n correspondences do not have to coincide with respect to their direction. For instance, the two 1:n correspondences illustrated explicitly in Fig. 2 have different directions. Activity 'A' corresponds to activities '1', '2', and '3', whereas activity '8' corresponds to activities 'E' and 'F'. Two correspondences might be *overlapping* in the sense that a single activity is part of multiple correspondences. For instance, the activity 'Select Job Profile' in Fig. 2 is part of two correspondences, one representing the searching of recent applications (activity 'A') and one representing the creation of an application record (activity 'B') in Fig. 1 (note that the second one is not visualised).

As illustrated by our scenario, correspondences between organisational models and models for information systems engineering do not necessarily show a single direction between the models. In addition, they may be

overlapping. Hence, we refer to these correspondences as being *non-hierarchical*.

*Refinements of Process Models:* A correspondence relation between process models is close to the relation induced by model refinement operations. In general, specialisation of behavioural models might be traced back to two elementary notions, *refinement* and *extension* [17–19]. While refinement refers to the definition of an activity (or a set thereof) in more detail, extension refers to the act of adding new activities. Relating these notions to the concept of a correspondence between process models, activities that are not part of any correspondence could be seen as an extension. On the other hand, a complex correspondence could be interpreted as a refinement, if it would imply semantic equivalence of the related sets of activities. Above, we already discussed that we do not assume such a semantic equivalence to hold due to the different modelling perspectives (e.g., organisational versus information systems). A review of literature on model refinements reveals further conceptual differences between correspondence and refinement relations. That is, refinement relations are typically equally directed, non-overlapping, and hierarchical.

Process model refinements have mainly been tackled in the context of *process views*. In order to accommodate for the multitude of potential perspectives on a real-world business process, various approaches assume the existence of a holistic *core model*. Such a model might be adapted towards a dedicated purpose and group of stakeholders by deriving customised views [20–23]. In the same vein, methodologies for *integrated system design* propose to derive technical realisations from business models directly via refinements [3,24,25]. Although these approaches do not start with a core model, the final technical model can be seen as a core model as well. However, these approaches require the existence of hierarchical refinements between the core process and the process view. That is, the relation is assumed to be non-overlapping and equally directed. As discussed for our example and detailed in [3,26,27], this assumption does not hold for models that are used for managing organisational units and models used for information systems engineering, in the general case. Techniques for the integration of views of behavioural models into a core model, e.g., [28–30], aim at creating such a hierarchical relation.

Similar observations can be made for Software Engineering (SE) techniques that target the development of complex systems using multiple *viewpoints*, e.g. [31–36]. Viewpoints realise a separation of concerns by focussing on different aspects of the system to be built. Due to this focus on a dedicated system, relations between viewpoints are hierarchical either.

*Identification of Correspondences:* Correspondences between parts of two process models can be identified manually by the modeller or automatically. Recently, techniques based on structural analysis and natural language processing have been introduced for identifying correspondences between single activities of business process models [37,38]. Moreover, techniques known from the area of schema and ontology matching [39,40] can be exploited. Here, activities might be regarded as elements of

a process model schema. However, despite some notable exceptions (cf., [41,42]), there has been a predominant focus on 1:1 correspondences. Complex 1:n or even n:m correspondences have largely been neglected. Recently, the ICoP framework [43] has been introduced, which aims at the detection of 1:1 and complex 1:n correspondences automatically. Still, identification of such complex correspondences imposes challenges to automatic matching.

### 2.3. Notions of behaviour consistency

In the previous section, we clarified the notion of a correspondence between activities of two process models. This section summarises existing work on how to judge behaviour consistency of two process models and correspondences between them.

Consistency between process models has been discussed from various angles. Above, we already mentioned a definition of consistency as the *absence of contradictions* [6]. In the same vein, consistency between reference process models and their implementation has been discussed in [44]. Based on the distinction between variant and invariant parts of a reference process model, consistency may require the absence of side effects (i.e., contradictions) once variant parts are subject to change. According to [6], the question of how to assess the *absence of contradictions* can be seen as a verification problem. In the remainder of this section, we review two elementary properties that may be verified in order to conclude on behaviour consistency. First, Section 2.3.1 focusses on behaviour equivalences and their application for consistency evaluation. Second, Section 2.3.2 discusses the concept of a behavioural profile and its usage for consistency analysis.

#### 2.3.1. Behaviour consistency based on behaviour equivalence

In order to decide whether two process models show the same behaviour, different notions of behaviour equivalence can be applied. These notions are well-investigated and classified in the linear time—branching time spectrum [10,45,46]. Behaviour equivalence might be based solely on the observable execution sequences of activities (alias traces). That is, *trace equivalence* between two process models means that both models coincide with respect to all sequences of activity executions. Trace equivalence is commonly seen as the lower bound of the aforementioned spectrum. There are stricter notions of behaviour equivalence that consider not only the observable traces but also take the branching structure of the processes into account. Even if two models show the same observable behaviour in terms of traces, the point in time branching decisions are taken can be different. *Branching bisimulation* can be seen as the upper bound of the spectrum of process equivalences. It requires two process models to simulate each other in terms of state transitions.

Process equivalences have been used for consistency evaluations in the context of *behaviour inheritance*, *view consistency*, and *interaction consistency*.

**Behaviour Inheritance:** There has been a lot of work aiming at transferring the concept of inheritance known for static structures (e.g., class diagrams in UML) to the level of

behavioural models. In particular, object life cycles that describe the behaviour of software or system artefacts have been investigated. In this context, behaviour consistency answers the question whether an extension or a refinement of such an object life cycle is behaviour preserving. Ebert and Engels [47] first proposed to assess the behaviour consistency object life cycles either on the *observed* behaviour or the *invocable* behaviour. Schrefl and Stumptner generalised these ideas and proposed the notions of *observation consistency* and *invocation consistency* [17–19]. Informally, two models are observation consistent, if they share all sequences of states and activities once those that are not part of any correspondence are neglected. In other words, states and activities in one model that are without counterpart in the other model are *hidden*. Two models are invocation consistent, if all sequences of activity executions valid in one model are also valid in the other model. In contrast to observation consistency, invocation consistency requires all activities that are not part of any correspondence to be *blocked* (the difference between weak and strong invocation consistency as discussed in [19] is not important in our context). Similar ideas have been presented in [48,49]. Basten and van der Aalst distinguish two basic notions of behaviour inheritance, namely *protocol inheritance*, *projection inheritance*, and combinations thereof [49]. Protocol inheritance corresponds to the notion of invocation consistency, whereas projection inheritance resembles observation consistency, if model states are neglected.

The aforementioned work on behaviour inheritance assumes 1:1 correspondences. However, these ideas have recently been lifted to the level of complex correspondences [50]. This approach does not impose any restrictions on the cardinality or direction of correspondences. Still, it assumes non-overlapping correspondences and considers complete traces, i.e., traces from the initial to the final state of the process. Further on, there is also a large body of work on equivalence-preserving refinements for Petri nets, refer to [51] for a thorough survey. In this context, refinement is always assumed to be hierarchical, i.e., a place or transition of a Petri net is replaced by a subnet. Thus, the subnet is *embedded* into the original net [52,53]. As a result, such a refinement leads to equally directed non-overlapping 1:n correspondences.

**View Consistency:** Behaviour equivalences are also related to view-based approaches. Most techniques ensure consistency between a base model and the process views derived from it by means of structural rules. Sill, the structural consistency is motivated by guaranteeing a certain degree of behaviour consistency in terms of ‘activity orderings’ [20–23]. Albeit often not mentioned explicitly, the latter can be traced back to the notions of behaviour equivalence. This also holds for techniques that integrate multiple views of a behavioural model, such as [28–30].

Regarding multi-viewpoint engineering approaches, the authors of [32,33] advocate the application of behaviour equivalences and partial preservation of traces as notions of behaviour consistency. Behaviour equivalences are also used to assess consistency in [36]. Other approaches favour the description of behavioural dependencies imposed by each viewpoint in terms of logic



statements. Then, the conjunction of these statements is checked for satisfiability [34,35]. Despite the rather strict consistency notions, various multi-viewpoint approaches acknowledge the inevitability of inconsistencies, cf., [54].

*Interaction Consistency:* Behaviour equivalences have also been applied as consistency notions in the domain of business-to-business (B2B) integration. Even though there are various different consistency requirements (see [55]), the use case of B2B integration imposes rather strict consistency requirements, in general. That is due to the goal of realising an integration following on a dedicated interaction protocol. Thereby, consistency has to be decided at different stages. For instance, public processes of interacting partners have to be consistent. In addition, consistency must be ensured between these public processes and their private implementations. Consistency of interactions has been studied extensively (e.g., [56–63]) and is typically based on a behaviour equivalence.

### 2.3.2. Behaviour consistency based on behavioural profiles

Notions of behaviour consistency can be based on a behavioural abstraction instead of a behaviour equivalence. Above, we discussed that even the weakest behaviour equivalence, trace equivalence, considers the whole observable behaviour of the processes to compare. In contrast, a behavioural abstraction defines a certain loss of information on the process behaviour. Consequently, it allows for assessing behaviour consistency of processes when neglecting dedicated differences in their behaviour.

The concept of a *behavioural profile* is such a behavioural abstraction [11] and approximates the behaviour of a process. In essence, each pair of activities of a process model is considered to be in a dedicated behavioural relation. That is, any two activities are either exclusive, in strict order, or in interleaving order to each other. Both activities never occur together in a single trace (exclusiveness), or if they occur together all occurrence of one activity will be before all occurrence of the other activity (strict order), or occurrences of two activities can be observed in any order (interleaving order). According to [11], these relations partition the Cartesian product of activities. Further on, a single activity is said to be either exclusive to itself (it can occur at most once) or in interleaving order with itself (it may occur multiple times).

The definition of behavioural profiles has been motivated by the fact that interleaving equivalences such as trace equivalence are not invariant under extensions [64]. That is, removing an activity from a process model may break behaviour equivalence. This operation is also referred to as a *forgetful refinement*—one activity is refined with the empty activity. Equivalence of the behavioural profiles for all pairs of corresponding activities of two process models can be used as a behaviour consistency criterion. This criterion, in turn, is weaker than criteria based on a behaviour equivalence. The profiles abstract from certain behavioural details such as causal dependencies. On the other hand, even the weakest behaviour equivalence, i.e., trace equivalence, of two process models implies the equivalence of the behavioural profiles. As illustrated in [11], consistency based on behavioural

profiles can be decided even in the presence of non-hierarchical complex correspondences.

### 2.4. Hypotheses on consistency notions

Above, we outlined that notions of behaviour consistency may be either based on behaviour equivalence or behavioural abstraction such as behavioural profiles. It has been shown in prior work that trace equivalent process models also share the same behavioural profile [11], whereas the inverse implication does not hold true. Therefore, there is a spectrum of consistency notions. Regarding this spectrum, we use the following arguments and preliminary results for building our hypotheses.

- Our initial example showed that activities that are not part of any correspondence are likely to be observed when assessing the consistency of a business process model and a workflow model. It is well-known that this phenomenon (alias *forgetful refinement*) does not preserve any behaviour equivalence [64]. Hence, it suffices to consider the weakest behaviour equivalence, trace equivalence, as the strictest criterion of our consistency spectrum.
- When applying trace equivalence to assess behaviour consistency, activities that are not part of any correspondence might be hidden or blocked. A recent case study revealed that hiding these activities is more appropriate when assessing a reference model and its implementation [50]. That is due to the fact that activities are often inserted as part of the standard processing, such that blocking these activities would stall the process. Therefore, we consider solely activity hiding in our consistency spectrum.
- In [11], the consistency between process models of an industrial reference model has been assessed based on both, trace equivalence and behavioural profiles. Under the assumption that the models of this reference model are rather consistent, the results suggest that behaviour consistency is better approximated with the criterion based on behavioural profiles. Therefore, this criterion is also considered in our consistency spectrum.
- There is some evidence that repetitions are only modelled on a certain level of detail and ignored in high-level business process models. So-called *happy path* process models only capture the most frequent sequence of a process [65–67]. Furthermore, *coupled repetitive activities* are a structural pattern occurring frequently in the refinement of process models [68]. Accordingly, information on potential repetition may be neglected in a consistency assessment. Therefore, we also consider equivalence of behavioural profiles without repetition in our consistency spectrum. Technically, that means that the self-productions of two activities are skipped from the behavioural profile.

Based on these arguments, we selected three definitions of behaviour consistency for further investigation, *trace equivalence*, *behavioural profile equivalence*, and *behavioural profile equivalence without repetition*. We illustrate the

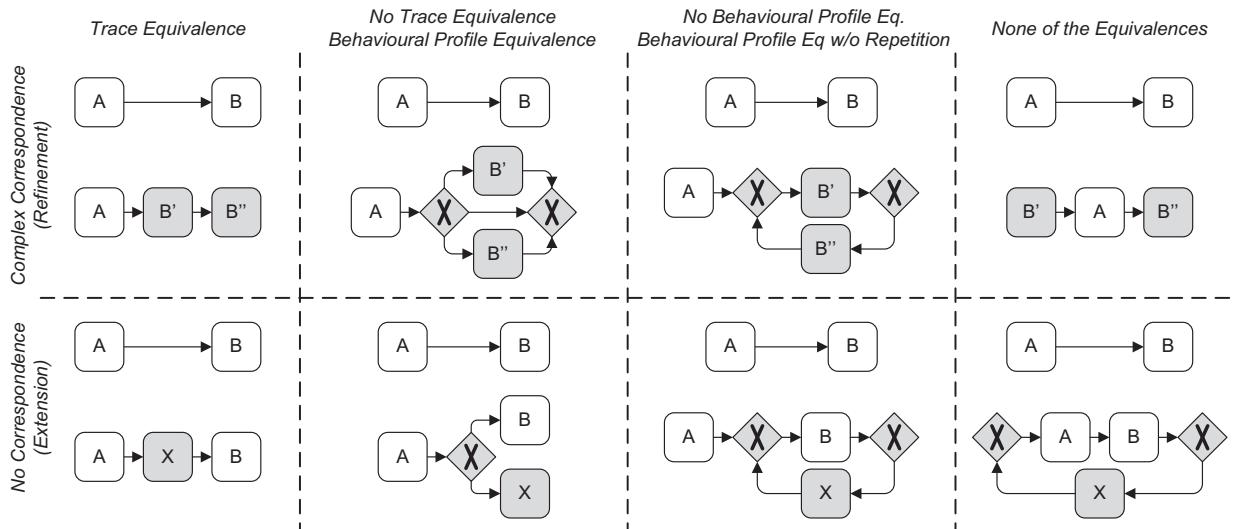


Fig. 3. Overview of correspondences with respect to their behaviour preserving properties.

consistency notions analysed in this paper in Fig. 3. The first two pairs of models on the left side of Fig. 3 illustrate the presence of a complex correspondence (between  $B$  and  $\{B', B''\}$ ) in the upper left model and the presence of an activity that is not part of any correspondence ( $X$  in the lower left model). In the former case, the correspondence relation contains the pairs  $(A, A)$ ,  $(B, B')$ , and  $(B, B'')$ . In the latter case, activity  $X$  extends this model. As a consequence, the correspondence relation contains the pairs  $(A, A)$  and  $(B, B)$ , while activity  $X$  is not part of any correspondence. Still, in both cases, the pairs of models are trace equivalent. For the upper pair of models, the trace  $(A, B)$  has a corresponding trace  $(A, B', B'')$  induced by the correspondence (see [50] for details on how to assess trace equivalence in the presence of complex correspondences). For the lower pair of models, traces are equal as the activity  $X$  is hidden in any trace. For both pairs of models, trace equivalence implies behavioural profile equivalence. There is a strict order relation between activities  $A$  and  $B$  (or  $A$  and  $B'$ , and  $A$  and  $B''$ , respectively).

Focussing on the next column of Fig. 3, we see two pairs of models that are not trace equivalent, but behavioural profile equivalent. The possibility to skip activities  $B'$  and  $B''$  in the upper model, or  $B$  in the lower model, impacts on the equivalence of the complete traces. In the upper pair of models, the top model shows only one complete trace, i.e.,  $(A, B)$ . The model below it allows for the trace  $(A)$  as neither  $B'$  nor  $B''$  is required to be executed. Hence, there are different complete traces in both models. The same holds true for the lower model pair, in which execution of activity  $X$  implies skipping of activity  $B$ . Still, all four models in the column show equal behavioural profiles. The behavioural profile of the upper most model defines a strict order relation between activities  $A$  and  $B$ —in any trace that contains both activities,  $A$  occurs before  $B$ . The same holds true for the refined model, so that there is a strict order

relation between activity  $A$  and  $B'$ , and  $A$  and  $B''$ , respectively. The behavioural profile abstracts from the fact that neither  $B'$  nor  $B''$  need to be executed in this model. Instead, the profile focusses on the order dependency that is observed if these activities are executed, i.e., it refers to the order of potential occurrence. For the same reason, the strict order relation between  $A$  and  $B$  is also observed in the lower most model. The possibility to execute activity  $X$  instead of activity  $B$  does not impact on the order of potential occurrence. In any trace that contains both activities,  $A$  and  $B$ ,  $A$  occurs before  $B$ .

The third column of Fig. 3 illustrates the case that there is an equivalence of the behavioural relations solely if potential repetitions are neglected. Finally, the last column of Fig. 3 gives examples for pairs that are inconsistent according to all presented notions.

The consideration of these three criteria can also be related to different theories of meaning that humans might implicitly or explicitly apply when judging consistency (see [8]). Trace equivalence was originally defined to check whether two computer programs have the same effect in the real world. Such a position can be traced back to early pragmatist theory, which emphasizes observable effects as the essence of meaning [69]. Behavioural profiles are rather based on the constraints that are implied by process models. This position can be related to feature theory of meaning [70]. In an experiment on schema matching, Evermann shows that people tend to give slightly more emphasis to similar features than to similar effects, yet both positions appear to be relevant [8].

We formalise our arguments in three hypotheses on the proximity between the criteria and the perception of experts on the consistency of a pair of process models.

- H1.** Pairs of process models that are *trace equivalent* will be perceived to be more consistent than pairs that are not.

**H2.** Pairs of process models that are *behavioural profile equivalent* will be perceived to be more consistent than pairs that are not.

**H3.** Pairs of process models that are *behavioural profile equivalent without repetition* will be perceived to be more consistent than pairs that are not.

In order to assess these hypotheses in an experimental setup with modelling experts, additional factors have to be taken into account. It is well-known that personal differences have an impact on model comprehension [71]. In particular, modelling experience [72,73] and study background [74] have been found to be relevant comprehension factors. It is important to check how these additional factors affect the results. Therefore, we aim to investigate personal characteristics of the experts including work status in academia or industry, work focus on business or IT, or time of modelling experience. Considering these factors allows us to investigate to which extent our findings are independent of these factors. We formulate the following questions to address the potential influence of personal differences.

- Does perceived consistency of academic and industry experts differ?
- Does perceived consistency of business and IT experts differ?
- Does perceived consistency of experts with longer modelling experience differ from those with shorter modelling experience?

In the following, we describe an online experiment that we conducted with modelling experts in order to assess the hypotheses.

### 3. Research method

This section introduces our research approach. In the previous section, we closed with a set of hypotheses on the perception of consistency notions. Our experimental research design based on an online questionnaire to test these hypotheses is introduced in Section 3.1. Subsequently, Section 3.2 gives an overview of the demographic details of the subjects and presents the results on the consistency perception.

#### 3.1. Research setup

In order to introduce our research setup, we elaborate on the target audience, the selection and creation of pairs of process models used in the questionnaire along with their characteristics concerning behaviour consistency, and the experiment instrumentation.

*Subjects/Target Audience* We aimed at testing the hypotheses in the most general setting. Thus, our target audience were practitioners involved in the creation, analysis, or implementation of business process models that have significant real-world experience in process modelling. Against this background, we decided to gather data on their consistency perception using an online

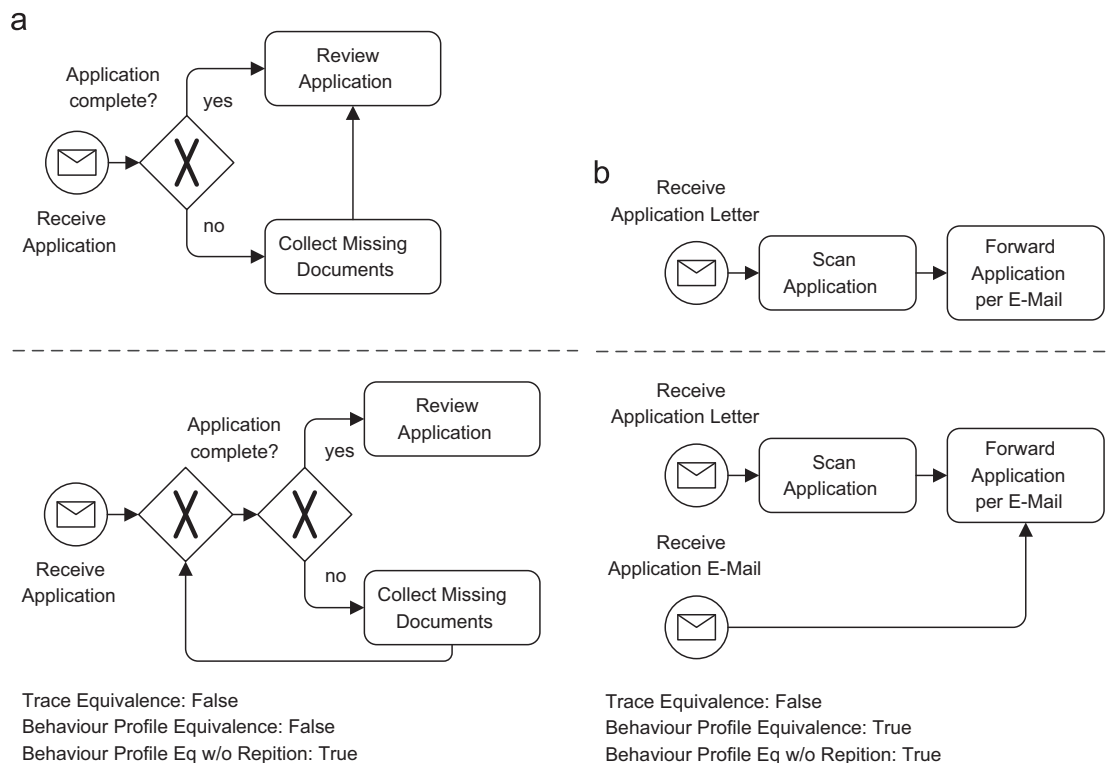
questionnaire as timely access to a wide range of participants with different backgrounds was crucial for the external validity of our investigations. As it is not feasible to approximate the entire audience for the questionnaire, we could not select a representative sample and had to rely on convenient sampling and a self-recruiting questionnaire design, following on the recommendations given in [75].

*Objects/Pairs of Process Models:* In order to assess the perception of the subjects on process model consistency, the questionnaire comprised 11 pairs of process models, the objects of our experiment. Each pair consisted of process models in BPMN notation, which contained at most four activities and used only a small subset of BPMN modelling constructs, such as plain and message start events, activities, and XOR and AND gateways. These constructs are widely used and can be seen as the common core of process modelling languages [76]. For two models including a boundary error event and a multiple-instance activity, we included annotations explaining the respective semantics. The objects have been taken from two generally known domains to not have any domain bias, namely processing of a purchase quote and processing of a job application. However, activity labels have been chosen rather abstract like 'Create Quote', 'Submit Quote', 'Receive Application' and 'Review Application', respectively. That, in turn, should ensure that participants are not influenced by any process context.

In all 11 objects, the respective process models showed a slight difference as illustrated in Fig. 4. The selection of differences has been guided by classifications of process model differences available in related work, e.g., [3–5]. In an earlier work, we reviewed these classifications and identified nine common differences between process models that relate to the activity or control-flow perspective, such as *activity fragmentation* or *decision distribution* [5]. As these differences might impact on the behaviour consistency, each of them was covered by at least one object in our experiment. In addition, two differences were included twice as discussions with process modelling experts in a pre-test suggested to consider these differences in two variants. Note that for six out of the 11 objects, the difference was related to activities that are part of a correspondence (similar to a refinement). In contrast, the remaining five pairs showed a difference related to activities that are not part of any correspondence (i.e., the model was extended). Thus, we ensured both types of differences are considered equally. All objects used in the experiment can be found in Appendix A.

*Consistency Factors:* For each object we determined, whether the equivalences referred to in Hypotheses **H1–H3** hold, yielding three dichotomous factors: Trace Equivalence, Behavioural Profile Equivalence, and Behavioural Profile Equivalence without Repetition. We saw that five, seven, and nine pairs of process models were trace equivalent, behavioural profile equivalent, and behavioural profile equivalent without repetition, respectively. That, in turn, illustrates that the selection of process model differences based on existing classifications impacts on all notions of behaviour consistency. The distribution of the different criteria is influenced by the implication of the different properties. Our selection of models reflects





**Fig. 4.** Two objects of our experiment illustrating a difference related to an activity (event, respectively) that is (a) part of a correspondence, (b) not part of a correspondence.

the fact that hardly any process model pairs in practice do not fulfil at least the weakest criterion [11]. On the other hand, our selection is balanced for the strictest criterion, trace equivalence, which is satisfied by nearly halve of the pairs of process models.

*Instrumentation:* We conducted a pre-test succeeded by a round of discussion with eight practitioners. Their feedback led to the adaptation of some pairs of process models, an update of the introductory description, and updates on model annotations about execution semantics. We also used the feedback to choose the items to be asked for each process model pair. We considered the option that experts might judge the consistency of the process models both based on closeness and on equivalence. Therefore, it was found most appropriate to ask ‘I think the processes are similar’ (strong disagreement to strong agreement). This question can be related to the closeness of the features of two process models. Furthermore, we asked ‘I think the processes represent the same real-world process’ (strong disagreement to strong agreement), which relates to equivalent effects of the models in their relation to the real-world process. By having these two separate items, we aim to avoid a bias towards a particular position underlying the experts’ perceptions of consistency.

Once these changes were implemented, we published the questionnaire online and left it available for three months. An introductory text discussed the need of having different process models for different perspectives of a common process. No further information on notions of

behaviour consistency was given to the participants in order to focus on the pure consistency perception. The website of the questionnaire was advertised via channels having an affinity towards process modelling. These included the SAP Developer Network, the German BPM-Netzwerk, special interest groups on the social business platform XING, BPMN-related blogs such as BPMN.info, academic mailing lists as isworld and the German WI list, and finally via process consulting and vendor companies.

### 3.2. Demographics & results

In this section, we describe demographics, distribution of perceptions, hypotheses testing, and checks for potential interactions.

*Demographics:* The online questionnaire of our experiment was filled out by 157 persons. We performed several steps to guarantee that the analysis data will be of high quality. We considered only answers of participants who completed the full questionnaire. Then, we excluded those entries that were obviously filled out in a rush (answer time less than 10 min) and those where participants got distracted by other tasks (answer time more than 100 min). Our pre-test with eight practitioners revealed that it is not possible to reasonably complete the questionnaire in less than 10 min. Participants with more than 100 min obviously took a break, which might distort their performance data. Furthermore, we excluded those participants that classified themselves as students since we aim to get

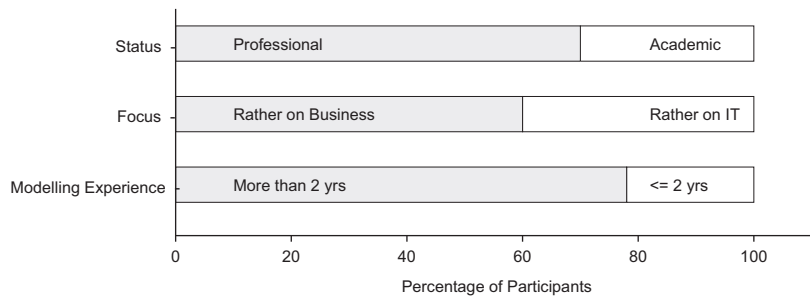


Fig. 5. Demographics for the participants of our experiment (expert statements).

expert opinions. Finally, there were also cases of persons giving the same consistency assessment to all model pairs. Again, this pattern points to a thoughtless clicking through the online questionnaire, such that we excluded these answers.

The remaining data included the answers of 69 participants, originating from 27 countries from all over the world with a focus on the United States (15) and Germany (14). Each participant assessed the 11 pairs of process models such that we have 759 data points altogether. 20% of the participants used the *German version* of the questionnaire and 80% the *English version*. The answer time varied between 11 and 85 min with a mean of 23 and a standard deviation of 15 (only four participants took more than 50 min). As illustrated in Fig. 5, 30% of the participants classified themselves as *academics* and 70% as *practitioners* (answers by students were excluded). The 60% stated they would rather work on the *business side* of process management and 40% rather on the *IT side*. Only 22% had less than two years while 78% had more than two years of *modelling experience*. These numbers provide us with some confidence that we actually collected the assessments of experts.

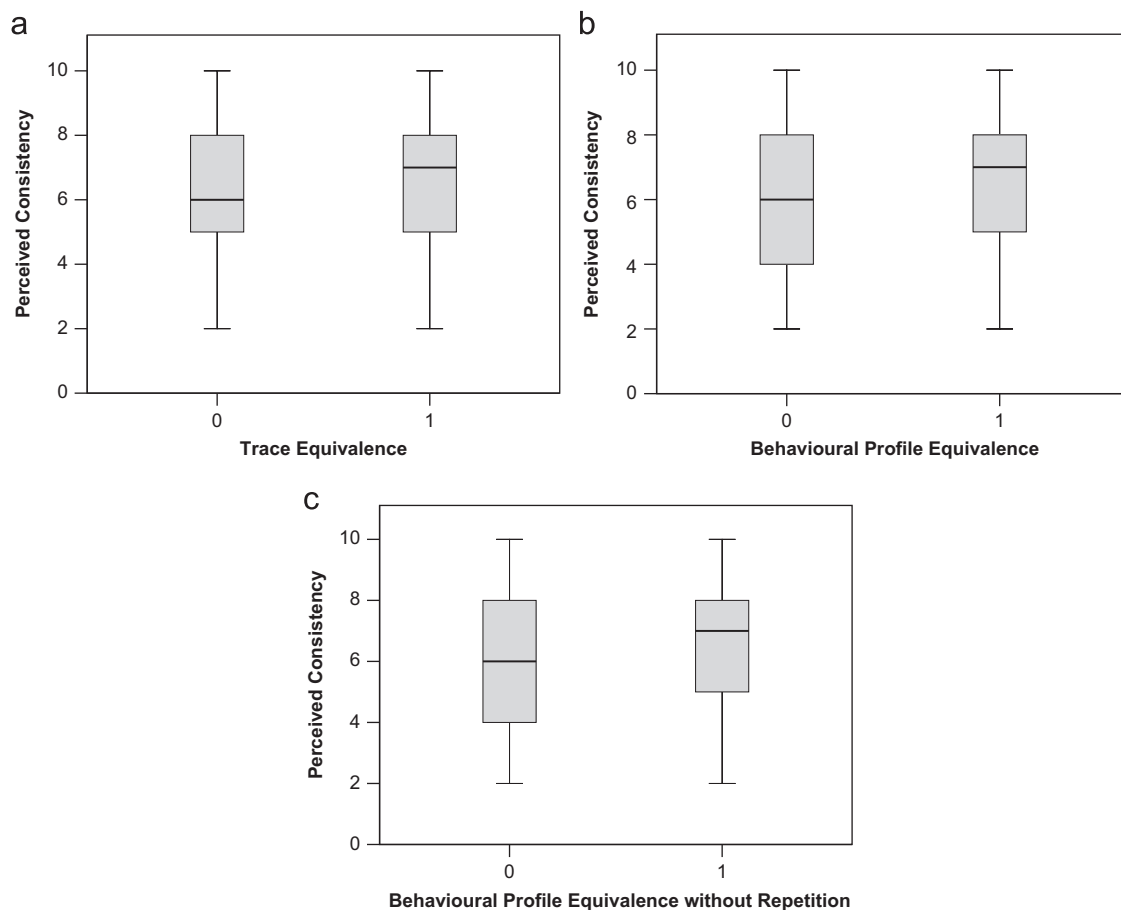
**Distribution of Perceptions:** In the online questionnaire, we asked for two assessments for each model pair on a 1–5 Likert scale ('I think the processes are similar' and 'I think the processes represent the same real-world process') in order to approximate the consistency perception. We observed that participants provided quite consistent answers to these questions. Cronbach's Alpha as a reliability check yielded a good value of 0.76 such that we summed up the two factors into one scale variable called *Perceived Consistency* ranging from 2 to 10. Its mean value was rather central with 6.44 and with a standard deviation of 2.195. We performed the Kolmogorov–Smirnov test which indicated that its values are normally distributed. This is an important criterion for making analysis of variance (ANOVA) testing applicable.

**Hypotheses Testing:** The major part of the online questionnaire focused on the relation between different consistency notions and the assessment of the participants. In order to investigate Hypotheses **H1–H3**, we first derived descriptive statistics and constructed boxplots for the *Perceived Consistency* and each of the three consistency notions. Then, we inspected rank correlations and examined differences in variance of *Perceived Consistency* for each of the notions.

The boxplot for *Perceived Consistency* and Trace Equivalence indicates partial support for the theoretical assumption behind Hypothesis **H1** (see Fig. 6(a)). When considering the median, trace equivalent model pairs are perceived to be more consistent by the participants. However, the range covered by the lower and upper quartiles is equal and the mean value is virtually equal for the models that are trace equivalent and those that are not, see also Table 1. The boxplot and the descriptive statistics for *Perceived Consistency* and Behavioural Profile Equivalence are in line with Hypothesis **H2** (see Fig. 6(b)). The model pairs which have an equivalent profile are also perceived to be more consistent. A similar observation can be made for behavioural profile equivalence without repetition (see Fig. 6(c) and Table 1). In contrast to the first boxplot in Fig. 6(a), the plots for the criteria based on behavioural profiles indicate a bigger variance in perception if the model pair is inconsistent according to these criteria. In particular, the lower quartile of the perceived consistency is larger meaning that more participants tended to give low consistency values. This difference in the consistency perception is also reflected in the mean values given in Table 1.

As a next step, we inspected whether the observed differences are significant from a statistical point of view. We identified a minimal positive Spearman rank correlation [77] between Trace Equivalence and *Perceived Consistency* of 0.007 which is insignificant ( $p=0.855$ ). There is a positive correlation between Behavioural Profile Equivalence and *Perceived Consistency* of 0.068 ( $p=0.059$ ), and also a significant positive correlation between Behavioural Profile Equivalence without Repetition and *Perceived Consistency* of 0.171 ( $p=0.001$ ) at a significance level of 99%. These facts are not in line with **H1** and only partially with **H2**, while they comply with the assumptions of **H3**.

Additionally, we performed analysis of variance tests for each of the consistency notions and *Perceived Consistency* (see Table 2). None of the Levene statistics was significant, such that homogeneity of variance can be assumed. For Trace Equivalence and *Perceived Consistency* the difference is not significant with  $p=0.713$  and an F of 0.135. This fact points to the rejection of **H1**. For Behavioural Profile Equivalence and *Perceived Consistency* the significance of the difference is below the 95% level with  $p=0.051$  and an F of 3.816. This does not support **H2**. For Behavioural Profile Equivalence without Repetition and *Perceived Consistency* the difference is significant with  $p=0.000$  and an F of 23.469. This fact supports **H3** strongly.



**Fig. 6.** Trace Equivalence (a), Behavioural Profile Equivalence (b), and Behavioural Profile Equivalence without Repetition (c) versus Perceived Consistency.

**Table 1**

Descriptive statistics for the perceived consistency.

	Mean	Median	Standard deviation
All objects	6.44	6.00	2.195
Trace Equivalence	6.47	7.00	2.136
No Trace Equivalence	6.41	6.00	2.245
Behavioural Profile Equivalence	6.55	7.00	2.170
No Behavioural Profile Equivalence	6.23	6.00	2.228
Behavioural Profile Equivalence w/o Repetition	6.62	7.00	2.167
No Behavioural Profile Equivalence w/o Repetition	5.63	6.00	2.148

*Potential Interactions:* Finally, we considered the set of moderating factors and checked potential interactions between equivalence notions and personal variables *status* (academic or practitioner), *focus* (business or IT), and *modelling experience* (less than two years or more than two years). For this purpose, we calculated an ANOVA for *Perceived Consistency* using these three personal variables and the three notions as input. Table 3 shows the most important variables of this ANOVA model and their interactions. It can be seen that Behavioural Profile Equivalence without Repetition is the most significant factor with more than 99% significance. Focus is also significant as a factor.

**Table 2**

Support for Hypotheses H1–H3.

	H1	H2	H3
F-Statistic	0.135	3.816	23.469
Significance	0.713	0.051	0.000
Support	No support	No support	Strong support

That stems from the fact that IT persons gave slightly higher consistency perceptions than business participants. There is no significant interaction effect of any of these variables

**Table 3**  
ANOVA model for *Perceived Consistency*.

		Trace Equivalence	Behavioural Profile Equivalence	Behavioural Profile Equivalence w/o Repetition
F-Stat.		1.997	0.003	6.804
Sign.		0.158	0.957	0.009
<i>Status</i>				
F-Stat.	0.001	1.062	0.612	0.100
Sign.	0.976	0.303	0.434	0.752
<i>Focus</i>				
F-Stat.	2.891	2.641	2.112	0.605
Sign.	0.035	0.048	0.097	0.612
<i>Modelling experience</i>				
F-Stat.	0.504	0.321	0.050	1.313
Sign.	0.680	0.811	0.985	0.269

on the relation between each of the three consistency notions and *Perceived Consistency* except for Trace Equivalence and focus. We inspected the data in further detail and found that business people showed a slightly positive correlation between consistency perceptions and trace equivalence, while there was no connection for IT people (neither positive nor negative). Both correlations were insignificant.

While only one of the background factors is significant and there is only one significant interaction, our results show that consistency perception is not completely independent of the personal background. As mentioned above, business people tend to judge the consistency of our experiment objects on a lower level. Against this background, it is remarkable that Hypothesis **H3** is still supported with more than 99% significance. The correlation between *Perceived Consistency* and Behavioural Profile Equivalence without Repetition is very strong, such that differences with respect to *Perceived Consistency* between business and IT people are of no consequence. The significant interaction between Trace Equivalence and work focus can be expected to stem from the same observation. There are less objects that show Trace Equivalence than objects that show the other two consistency criteria. Hence, the fact that business people gave lower consistency values yields a correlation with Trace Equivalence, which is still not significant.

#### 4. Implications

This section discusses the implications of our research. After a general discussion of our results in Section 4.1, we elaborate on potential threats to validity in Section 4.2. Subsequently, we draw implications for research as well as for practice in Section 4.3 and Section 4.4, respectively.

##### 4.1. Discussion of results

Our results on testing Hypothesis **H1** on consistency perception suggests that the trace equivalence criterion not suited to be used as a consistency criterion for process models that capture different perspectives of a common process. Even though trace equivalence is the most relaxed criterion of

the aforementioned linear time—branching time spectrum, it turns out to be too strict in this context. The results presented in Section 3.2 suggests that the trace equivalence criterion and the consistency perception are not correlated. The rejection of Hypothesis **H1** shows that trace equivalence does not necessarily imply consistency. Hence, any analysis of the validity of a business process support system that is based on this criterion might lead to results that are not intuitive for process stakeholders. This observation is not surprising in the light of the context that led to the definition of the trace equivalence criterion. Hoare introduced equivalence of traces for Communicating Sequential Processes (CSP), a formal model for the description of concurrent, distributed, and non-deterministic computations [78]. Still, correctness of computer programs and investigations on the design of programming languages have been primary concerns for the creation of CSP and the trace equivalence criterion. These use cases impose different requirements than the consistency analysis of conceptual behavioural models that is investigated in this paper. While the equivalence of computer programs requires all execution paths to be available in both equivalent programs, it appears that process models often focus at least partially on the so-called happy path [65–67]. Accordingly, as modelling experts are aware that not all execution options are explicitly captured, the perception of consistency seems to closer correlate with the weaker notions introduced in this paper.

The tests for Hypothesis **H3** illustrate that the notions of equivalence based on behavioural profiles are more suited as they better approximate the consistency perception of process modelling experts. While the tests for **H2** are not significant at the 95% level, the behavioural profile equivalence that neglects potential repetition (**H3**) led to a highly significant correlation with the perceived consistency. These notions are less strict than the trace equivalence criterion. However, it is important to see that consistency requirements are relaxed in a well-motivated manner. That is, *freedom of contradictions* between the behaviour of two process models is interpreted in a way that the *order* of potential activity occurrences has to be preserved, whereas optionality of activity execution and causal dependencies are considered to be negligible. Any conclusion in the sense

'the more relaxed a notion of consistency, the closer to expert judgement', therefore, must not be drawn.

Another important aspect of our experiment are the findings regarding the personal background of the subjects, that is, the participants of the questionnaire. The status (academia or industry) does not have an influence on the consistency perception. The argument that people from academia would be stricter in their consistency assessment potentially due to a formal background and less experience with real-world settings is not supported by our data. In addition, modelling experience did not turn out to have an effect for our results. Our results are twofold with respect to the fact, whether a participant classifies their work to reside on the business side or the IT side of process management. While this difference is often called to account for failing process management efforts, its impact on the consistency perception of process models illustrating these different perspectives is reflected solely in the absolute level of consistency values. Hence, there seems to be a common understanding with respect to the inevitability of certain differences between such process models. Nevertheless, business people tend to give lower consistency values for our objects in general. We consider this to be a remarkable, yet unexpected, observation. IT-people are typically concerned with concrete implementations of business processes, whereas business people stay on the rather conceptual side. Hence, the latter could be expected to show a more relaxed understanding of consistency.

#### 4.2. Potential threats to validity

There are some threats to validity of our research. We want to highlight self-recruitment and the selection of experiment objects.

We already mentioned that we did not try to apply a random sampling, but rather relied on self-recruitment. This implies a certain threat to representativeness. Our strategy towards good external validity was to make sure that the sample of participants that we considered in our statistical evaluation can actually be regarded as modelling experts with some confidence. Our assumption in this context is that modelling experts in general share a common understanding of what consistency is. If there were different schools of thought that led to diverging perceptions on consistency, there might be a bias in our data if these schools were not covered in a representative way. However, we do not possess any evidence that such differences exist. In our various discussions with modelling experts we observed a strong agreement among them on consistency matters.

The selection of model pairs could introduce a potential threat to validity. It might be the case that perceptions on consistency vary along with the size and complexity of process models. The pairs that we choose were rather compact in this dimension. The choice was made for different reasons. First, a pair of process models should always show solely one difference as classified in related work [3–5]. In this way, we ensured that any obligations of a participant towards a dedicated difference would have a minor impact on the result. In such a case, the perceived consistency would be affected for

solely one object instead of for multiple objects. Second, we would have run into complex interactions if we had varied the size and complexity of the pairs. It is well-known from research on process model metrics that size and complexity have a negative effect on process model comprehension [79]. This implies that larger models would likely introduce a substantial level of noise in the data, as the chance of bad comprehension (and therefore inadequate consistency assessment) rises with complexity. As a consequence of this fact, we selected rather small model pairs to limit the cognitive effort of the participants and reduce the risk of participants leaving the questionnaire without completion.

#### 4.3. Implications for research

We want to highlight four major implications for research, related to extensions of the linear time—branching time spectrum, adaptations of similarity metrics for consistency analysis, theories of meaning for conceptual models, and the importance of utility considerations for formal criteria in process management.

Above, we discussed that our experiments revealed that consistency based on behavioural profiles better approximates experts' perceptions on process model consistency than trace equivalence. Thus, process models capturing different perspectives of a common process impose other consistency requirements than the widely studied areas of behaviour inheritance or business-to-business integration. As a consequence, the results obtained for these research areas cannot be transferred to our setting in a straightforward manner. This clearly shows the need to consider behavioural abstraction beyond the behaviour equivalences of the linear time—branching time spectrum as the grounding for consistency analysis. Behavioural profiles are such an abstraction, but there may be further notions to be investigated on the downwards side in terms of strictness.

Behavioural profile equivalence is a boolean criterion as much as trace equivalence. There is considerable potential in terms of refining it. Further adaptations might be inspired by the work on similarity metrics of process models such as [80–84,86,85,87–89]. In particular, process similarity metrics that exploit the process behaviour may be leveraged to define a notion of behaviour consistency for related process models. To this end, approaches might use behavioural abstractions of the process [84], relate similar (sub-) traces of two models to each other [81,82], or quantify the degree of state-based simulation [83]. It seems reasonable to adapt these approaches to measure behaviour consistency in a metric way such that potential deviations in the process behaviour can be quantified. The proximity of these metrics and consistency perception can again be challenged in an experimental way.

All the three criteria used in this study have a relation to different theories of meaning. Evermann has investigated the impact of these theoretical positions on perceived similarity of data models [8]. While the underlying theories of meaning have not been a focal point of our study, we foresee potential to investigate this aspect in more detail in future research. Similarity of effect as emphasized by early



pragmatists and incorporated in trace equivalence seem to be less important in our setting than in the schema matching setting as investigated by Evermann. There is some evidence that process model features in terms of behavioural profile constraints are well-suited to approximate expert judgements on consistency. This support for feature theory of meaning requires further research.

Further on, our research highlights the importance of empirical research on formal correctness criteria for process management. This observation is not limited to scenarios where consistency matters. Many formal correctness criteria such as *soundness* or *relaxed soundness* [90,91] have been defined with a clear motivation of utility. This utility can be evaluated to a great share using empirical research methods. Up until now, no experiments have been conducted to prove their utility. We foresee that a feedback loop between research on formal properties and the evaluation of their usefulness in a certain context might be of great benefit to advance the field of process management. Moreover, our results provide a concrete starting point for further empirical research in this domain. The observation of business people evaluating the consistency of process model pairs on a lower level than people with an IT background clearly needs further investigations.

#### 4.4. Implications for practice

Current process modelling tools rarely support the alignment of models representing different perspectives of a common process and if so, there are typically no means of consistency analysis. The latter is no surprise given the fact that established notions like trace equivalence seem to be too strict for this purpose. Consequently, our findings can be seen as a stimulus for the realisation of consistency analysis in commercial process modelling tools based on behavioural profiles. The notion of behaviour consistency is also crucial for change propagation support between two process models. Our work can be regarded as a foundation for the implementation of such support in process modelling tools.

## 5. Conclusion

In this paper, we took the variety of application scenarios for process-aware information systems as a starting point and motivated the need for consistency analysis of the underlying process models. In this regard, validation of IT infrastructure supporting a business process and the assessment and propagation of process changes have to be seen as major drivers. We argued that, once correspondences are in place, any difference between process models capturing different perspectives of a common process can be evaluated whether it preserves a certain notion of behaviour consistency. While there is no doubt about the importance of behaviour consistency, investigations on how process modelling experts actually assess behaviour consistency are missing.

Addressing the need for empirically founded insights into the correlation of behaviour consistency notions and the consistency perception by process modelling experts,

we reported on the results of an experiment to compare different behavioural consistency notions. In particular, we used an online questionnaire to investigate how well trace equivalence, which is often applied as a consistency criterion in different contexts, and two alternative criteria based on behavioural profiles match the consistency perception. Our findings demonstrate that trace equivalence is less suited as a consistency notion as it is less-correlated with the consistency perception. In contrast, the criterion based on behavioural profiles that neglects repetition of single activities appeared to approximate the consistency perception best. Moreover, we discussed our results in the light of the modelling expert's background.

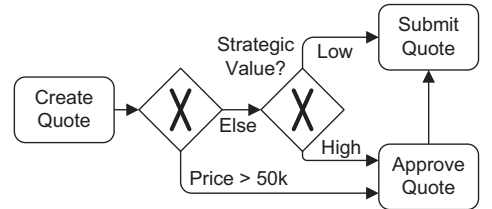
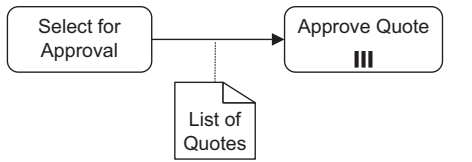
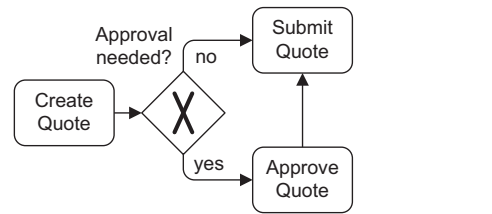
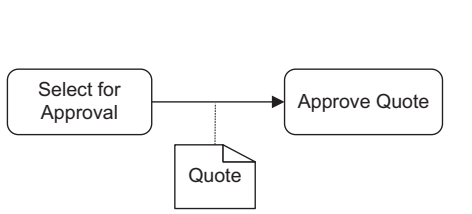
Our research provides empirically sound insights into the perception of behaviour consistency notions. Yet, we have to reflect on some limitations. First, for our investigations on behaviour consistency, we assumed behaviour consistency to be a symmetric concept. That is, we reject the prospect of any consistency notion that might consider one model to be consistent towards a second model, but not vice versa. Although the discussions with process modelling experts as part of the pre-test suggested this assumption, we have not tested it as part of our research in order to reduce complexity of the setup. Note that the question whether behaviour consistency is a symmetric concept is independent of the direction of correspondences as discussed in Section 2.2.

Second, we approached the general question of consistency from the angle of process behaviour. Most probably, this is only one factor influencing the perception of process model consistency. Other dimensions might be the labelling of process model elements or structural factors; see the work in the field of process model similarity [80]. For instance, different structural patterns realising the very same execution semantics in two process models might impact on the perceived consistency. Note that we eliminated effects due to these aspects in our experiments by using equal labels for corresponding elements and limiting structural deviations to a minimum throughout all pairs of process models.

Besides the fact that behaviour equivalences such as trace equivalence do not approximate consistency perception in our context, they are computationally hard [10,45,46]. In prior work, we showed the efficient calculation of behavioural profiles [11] for a certain subclass of process models that do not exhibit behavioural anomalies and are based on free-choice constructs. In future work, we aim to develop techniques for alleviating the state explosion problem when computing behavioural profiles in the general case.

We also assumed the different perspectives of a business process to be captured in process models. However, it is a common observation that certain, often rather technical perspectives, are captured in a data centric way. That is, instead of specifying the process flow, valid state transitions of business objects are specified, such that the processing logic can be deduced [92]. While there has been initial work on consistency aspects between process models and object life-cycle models [93], the insights gained from our experiments can guide further research in this area.

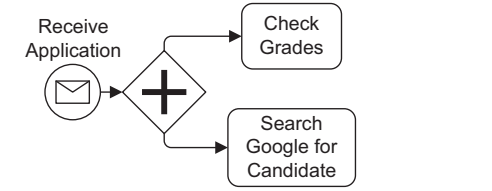
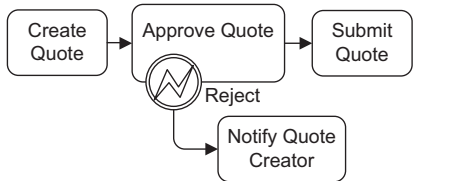
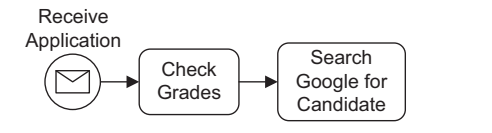
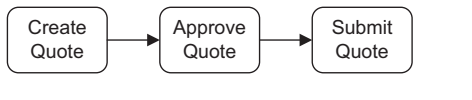




Remark: The activity "Approve Quote" is instantiated multiple times in the lower model, which also handles lists of quotes instead of single quotes.

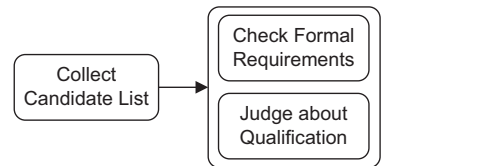
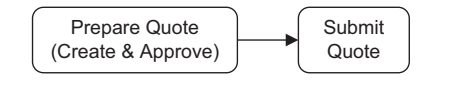
Trace Equivalence: False  
 Behaviour Profile Equivalence: False  
 Behaviour Profile Eq w/o Repition: True

Trace Equivalence: True  
 Behaviour Profile Equivalence: True  
 Behaviour Profile Eq w/o Repition: True



Trace Equivalence: False  
 Behaviour Profile Equivalence: True  
 Behaviour Profile Eq w/o Repition: True

Trace Equivalence: False  
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 Behaviour Profile Eq w/o Repition: False



Trace Equivalence: True  
 Behaviour Profile Equivalence: True  
 Behaviour Profile Eq w/o Repition: True

Trace Equivalence: True  
 Behaviour Profile Equivalence: True  
 Behaviour Profile Eq w/o Repition: True

Fig. A.2. Objects used in our experiment (Cont.)

## Acknowledgements

We would like to thank the anonymous reviewers for constructive comments and valuable feedback. Their suggestions have helped us to improve the quality of this paper.

## Appendix A. Objects of the experiments

Figs. A.1 and A.2 show all objects, i.e., pairs of process models, used in our experiment.

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